

ON Semiconductor



Environmental, Health, and Safety (EHS) Policy

ON Semiconductor is dedicated to providing a safe and healthful workplace and to preserving our environment for future generations. A healthy and safe workforce and responsible environmental practices are vital to the success of our semiconductor device manufacturing business.

It is the policy of ON Semiconductor to conduct manufacturing operations including wafer fabrication, assembly, and test, as well as support operations in a responsible manner, free from recognized hazards, to respect the environment, health and safety of our employees, customers, suppliers and community neighbors, and to comply with all applicable EHS laws, regulations, and other requirements.

This policy forms the basis on which ON Semiconductor will establish, implement, maintain, and continually improve its EHS management system. ON Semiconductor will implement this policy within the scope described above by providing resources and support at all levels of responsibility for the following:

- Continually improving environmental, health, and safety performance.
- Establishing environmental, health, and safety targets and objectives that are appropriate to address the specific operations conducted at ON Semiconductor facilities.
- Periodically reviewing environmental, health, and safety targets and objectives, as well as progress toward such targets and objectives.
- Performing self-assessments of EHS performance.
- Educating employees to conduct their work in a healthy, safe, and environmentally responsible manner.
- Investigating the cause of any environmental problems, or work-related injuries or illnesses, and taking appropriate corrective action.
- Ensuring that employees follow appropriate safe work practices.
- Encouraging employees to lead healthy lifestyles.
- Planning and designing equipment and processes to minimize safety or health problems and to minimize environmental impacts.
- Implementing pollution prevention/prevention of pollution planning and methods which are appropriate to the facility and where technically and economically feasible; encouraging participation of employees in pollution prevention planning and implementation activities.
- Striving to reduce the use of chemicals and raw materials.
- Striving to minimize releases to air, water, and land.
- Striving to reduce the environmental impacts of semiconductor parts that customers purchase.

A handwritten signature in black ink, appearing to read 'K. Jackson', is written over a horizontal line.

Keith Jackson
President and Chief Executive Officer
ON Semiconductor
8/16/05